



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Ref. No: BRUPS/PF/1362

Date: 16.06.2017

Office Order

1. On dated, 30.05.2017, during the joining process to the position of Manager – IBCB, Ms. Suman Kumari, Training Officer misbehaved with the undersigned in front of members HRA Agency, newly recruits from different Organizations and HR team of BRLPS as she was not allowed to join the said position due to non fulfilling the minimum educational qualification prescribed for the said position in the related recruitment advertisement. Thus, she tried to tarnish the image of the Organisation as per clause 13.1 of Professional Conduct and Accountability of Staff of HRD Manual of BRLPS.
2. Hence, she was issued a Show-Cause notice vide Ref. No. BRLPS/PF-202574/1227 Dated. 05.06.2017.
3. She submitted her reply to the Show-Cause notice wherein she has accepted the charges and apologized for her misbehaviour but she has failed to justify the same.
4. On the basis of analyses of facts and records in the case along with reply submitted by Ms. Suman Kumari, Training officer, it is evident that Ms. Suman Kumari misbehaved with the undersigned. Since, she has also accepted the charges and apologised for her misconduct, hence, taking a lenient view, she is being warned not to repeat such act in future otherwise stern disciplinary action will be taken against her.

Anand Shankar
16/6/17

(Anand Shankar)

State Project Manager – HRD

Suman Kumari,

Training Officer, DPCU Khagaria

Copy to:

1. Director / OSD / AO / CFO
2. PS / All PCs / SPMs / SFMs / PMs / AFMs
3. All DPMs / HR Managers / FMs/ All Thematic Manager/TOs
4. Concerned file